



POLICY ON

CORPORATE SOCIAL RESPONSIBILITY (CSR)

HAYAT HOSPITAL PRIVATE LIMITED

CIN : U85110AS2013PTC011434

Regd. Office: C/o Hayat Hospital, Kahilipara Road, Odalbakra, Lalganesh, Kamrup, Guwahati-781034

Tel. No.: 80110-03111, 88110-00123,

website: www.hayathospital.in



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POLICY ON CORPORATE SOCIAL RESPONSIBILITY (CSR)

INTRODUCTION:

A CSR policy is a document that outlines a company's values, commitments, and strategies for operating responsibly toward society, the environment, and stakeholders. It serves as a framework for implementing initiatives that deliver social, environmental, and economic benefits while aligning with the company's business goals. Hayat Hospital Private Limited has believed in following the best principles and guidelines to achieve sustainable growth in their operations in the long run and their services toward necessary care and assistance to poor and needy patients. It is recognized that integrating social, environmental and ethical responsibilities into the governance of the Company ensures the long term success, competitiveness and sustainability. This policy is in accordance with the requirements set out in Section 135 of the Companies Act, 2013 read with Companies (Corporate Social Responsibility) Rules, 2014 notified by Ministry of Corporate Affairs in this behalf.

CSR VISION STATEMENT

To create a healthier, more equitable future by delivering compassionate healthcare, promoting preventive wellness, and supporting underserved communities — ensuring that quality medical care is accessible, affordable, and sustainable for generations to come."

Hayat Hospital Private Limited vision is to help the poor and needy people in the society and reducing the inequality between rich and poor people within local areas of the Company. With this goal, Hayat Hospital Private Limited is promoting the healthcare facilities by reaching to the people who are in pain and suffering, having various issues of accessibility and affordability.

CSR POLICY VALIDITY

Hayat Hospital Private Limited reserves the right to modify, add and cancel the points in the CSR policy.

CSR OBJECTIVES

- The Company will undertake social projects in designated communities and villages, in a focused manner, for maximum positive impact
- In consultation with the local community, the Company will design and effectively implement projects in areas such as healthcare, rural development, education and skills development
- Promote preventive healthcare to the most remote corners of the country.
- Making quality healthcare accessible and affordable for all.

- Develop and implement the education, healthcare, water and sanitation, infrastructure development and elderly care projects for sustainable socio-economic development of the rural areas.
- Develop the skills of the youth by setting up educational institutions, improving infrastructure of the existing institutes, providing scholarships for deserving students and promoting research in the healthcare services sector.

CSR PROGRAMME AREAS

The following is the list of CSR projects or programs which can also plans to undertake pursuant to Schedule VII of the Companies Act, 2013:

- (i) Eradicating hunger, poverty and malnutrition, “promoting health care including preventive health care” and sanitation including contribution to the Swach Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water.
- (ii) Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects.
- (iii) Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups.
- (iv) Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga
- (v) Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional art and handicrafts;
- (vi) Measures for the benefit of armed forces veterans, war widows and their dependents, Central Armed Police Forces (CAPF) and Central Para Military Forces (CPMF) veterans, and their dependents including widows;
- (vii) Training to promote rural sports, nationally recognised sports, paralympic sports and olympic sports;
- (viii) Contribution to the prime minister’s national relief fund or Prime Minister’s Citizen Assistance and Relief in Emergency Situations Fund (PM CARES Fund) or any other fund set up by the central govt. for socio economic development and relief and welfare of the schedule caste, tribes, other backward classes, minorities and women;
- (ix) (a) Contribution to incubators or research and development projects in the field of science, technology, engineering and medicine, funded by the Central Government or State Government or Public Sector Undertaking or any agency of the Central Government or State Government; and (b) Contributions to public funded Universities; Indian Institute of Technology (IITs); National Laboratories and autonomous bodies established under Department of Atomic Energy (DAE); Department of Biotechnology (DBT); Department of Science and Technology (DST); Department of Pharmaceuticals; Ministry of Ayurveda, Yoga and Naturopathy, Unani, Siddha and Homoeopathy (AYUSH); Ministry of Electronics and Information Technology and other bodies, namely Defense Research and Development Organisation (DRDO); Indian Council of Agricultural Research (ICAR); Indian Council of Medical Research (ICMR) and Council of Scientific and Industrial Research (CSIR), engaged in conducting research in science, technology, engineering and medicine aimed at promoting Sustainable Development Goals (SDGs).

- (x) Rural development projects.
- (xi) Slum area development. Explanation :- For the purposes of this item, the term `slum area' shall mean any area declared as such by the Central Government or any State Government or any other competent authority under any law for the time being in force.
- (xii) Disaster management, including relief, rehabilitation and reconstruction activities.

CSR BUDGET

- The Board of Company shall ensure that in each financial year, the Company spends at least 2% of the average net profit made during the immediate three preceding financial years.
- The unutilized CSR budget from the 2% of the average net profit will be parked in a CSR Fund (Corpus) created by the company. This Fund would also include any income arising there from and any surplus arising out of CSR activities
- In case of any surplus arising out of CSR projects the same shall not form part of business profits of the Company
- The Company may collaborate or pool resources with other companies (its subsidiary companies) to undertake CSR activities.

ROLES AND RESPONSIBILITIES

The Board

The Board of Directors of the Company will be responsible for:

- Approval of the CSR Policy of the Company
- Disclosing the content of the Policy in its report and place the Policy on the Company's website in such a manner as prescribed under Section 135 of the Companies Act 2013 read with the CSR Rules
- Ensuring that the social projects included in the Policy are undertaken by the Company
- Ensuring that the Company spends, in every financial year, at least 2% of the average net profits of the Company made during the three immediately preceding financial years in pursuance of the Policy
- Ensuring that the Company gives preference to the local areas around its operations for spending the amount earmarked for CSR projects
- Ensuring that it specifies the reasons in its report for not spending the earmarked amount in case the Company fails to spend such amount

CSR Committee

- **Composition of the CSR committee:**

The CSR Committee consists of three or more directors out of which one shall be Independent Director. As Sec 149 of Companies Act, 2013 is not applicable to a private company hence private company shall constitute a committee without Independent Director.

The Board shall have the power to change the composition of the committee.

▪ **Responsibility of the CSR Committee:**

- Formulate and recommend the CSR Policy to the Board for approval. The Committee shall indicate the projects to be undertaken by the Company as specified in Schedule VII.
- Monitor the Policy from time to time and recommend changes to the Board.
- Recommend the amount of expenditure to be incurred on CSR projects.
- Institute a transparent monitoring mechanism for ensuring implementation of the social projects undertaken by the Company

11.0 Monitoring and Reporting Framework

The Company will institute a well-defined monitoring and evaluation mechanism to ensure that each social project has:

- Clear objectives developed out of the societal needs that are determined through baseline studies and research
- Clear targets, timelines and measurable parameters wherever possible
- A progress monitoring and reporting framework that is aligned with the requirements of Section 135 of the Companies Act and the CSR Rules

Budget monitoring

The Company will establish an accounting system to ensure project wise accounting of CSR spent.

Reporting framework

The Company will monitor progress on CSR projects and CSR spend and report to the top management quarterly and the CSR Committee half yearly.

The Company will report CSR performance in its annual report as per the structure and format prescribed in the notified CSR Rules.